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| Person Specification |  |

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| Job Title | | Enterprise Architect | |
| **Department** | | Transformation | |
| **Responsible To** | | Programme Director | |
| **Responsible For** | | N/A | |
| **Grade** | | 8 | |
| **Location** | | Anywhere in UHI Partnership | |
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| Criteria | Essential | | Desirable |
| Qualifications | * Degree in Computer Science, Information Technology, or a related field. * Proven experience as an Enterprise Architect, with a strong track record in system integration and technology mapping. | | * Qualification in project management * Master’s degree in a related field. * Certified in recognised Enterprise Architect framework |
| **Experience** | * Extensive experience in enterprise architecture in a multi-organisation or partnership environment * Demonstrated expertise in designing and implementing integration solutions for complex technology systems. * Experience in strategic planning and developing enterprise architecture roadmaps. | | * Experience applying Enterprise Architect principles to a higher education and further education sector leading applications including Microsoft 365, student records systems (Tribal:SITS) and virtual learning environments (D2L Brightspace). |
| **Knowledge & Skills** | * Understanding of enterprise architecture frameworks and methodologies. Proficiency in relevant technologies and tools. * Strong analytical and problem-solving abilities to identify and address integration challenges. * Excellent verbal and written communication skills. Ability to convey complex technical concepts to non-technical stakeholders. * Proven ability to engage and collaborate with stakeholders at all levels, including facilitating workshops and meetings. * Strong organisational skills with the ability to manage multiple tasks and projects simultaneously. * Ability to identify, assess, and mitigate risks associated with technology integration and system changes. | | * Experience in mapping the HERM Data Reference Model within Higher and Further Education institutions. |
| **Personal Qualities** | * + Ability to see the big picture and align technology solutions with organisational goals.   + Creative mindset to develop innovative solutions for integration challenges.   + Team player with a collaborative approach to working with diverse teams and stakeholders.   + Meticulous attention to detail in documentation and reporting. * Flexibility to adapt to changing project requirements and environments. | |  |
| **Other Circumstances** | * Demonstrable commitment to equality of opportunity, dignity, diversity and inclusion at work. * Willingness and capacity to travel between UHI academic partners and to other sites as appropriate. | | * Knowledge of, or interest in, Gaelic language and culture. |

Feb 2025