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| Person Specification  |  |

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| Job Title | Enterprise Architect |
| **Department** | Transformation  |
| **Responsible To** | Programme Director  |
| **Responsible For** | N/A |
| **Grade** | 8 |
| **Location** | Anywhere in UHI Partnership |
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| Criteria | Essential | Desirable |
| Qualifications | * Degree in Computer Science, Information Technology, or a related field.
* Proven experience as an Enterprise Architect, with a strong track record in system integration and technology mapping.
 | * Qualification in project management
* Master’s degree in a related field.
* Certified in recognised Enterprise Architect framework
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| **Experience** | * Extensive experience in enterprise architecture in a multi-organisation or partnership environment
* Demonstrated expertise in designing and implementing integration solutions for complex technology systems.
* Experience in strategic planning and developing enterprise architecture roadmaps.
 | * Experience applying Enterprise Architect principles to a higher education and further education sector leading applications including Microsoft 365, student records systems (Tribal:SITS) and virtual learning environments (D2L Brightspace).
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| **Knowledge & Skills** | * Understanding of enterprise architecture frameworks and methodologies. Proficiency in relevant technologies and tools.
* Strong analytical and problem-solving abilities to identify and address integration challenges.
* Excellent verbal and written communication skills. Ability to convey complex technical concepts to non-technical stakeholders.
* Proven ability to engage and collaborate with stakeholders at all levels, including facilitating workshops and meetings.
* Strong organisational skills with the ability to manage multiple tasks and projects simultaneously.
* Ability to identify, assess, and mitigate risks associated with technology integration and system changes.
 | * Experience in mapping the HERM Data Reference Model within Higher and Further Education institutions.
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| **Personal Qualities** | * + Ability to see the big picture and align technology solutions with organisational goals.
	+ Creative mindset to develop innovative solutions for integration challenges.
	+ Team player with a collaborative approach to working with diverse teams and stakeholders.
	+ Meticulous attention to detail in documentation and reporting.
* Flexibility to adapt to changing project requirements and environments.
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| **Other Circumstances** | * Demonstrable commitment to equality of opportunity, dignity, diversity and inclusion at work.
* Willingness and capacity to travel between UHI academic partners and to other sites as appropriate.
 | * Knowledge of, or interest in, Gaelic language and culture.
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Feb 2025